

Inclusive Offer

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Barnsley – the place
of possibilities.

Skills &
Employability



BARNSLEY
Metropolitan Borough Council

What is the Inclusive Offer?

The Inclusive Offer targets bespoke experience of work and employment opportunities for young people and those who need extra support.

We support with the three pillars:

- Experience of work
- Education & Training
- Personal barriers



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Who does the Inclusive Offer help?

We work with people who:

- Have experience of being in care
- Have special education needs or disabilities
- Are ages 16 to 24 and aren't in employment, education or training
- Have experience of the Youth Justice Service
- Are 16-19 and studying a T-Level



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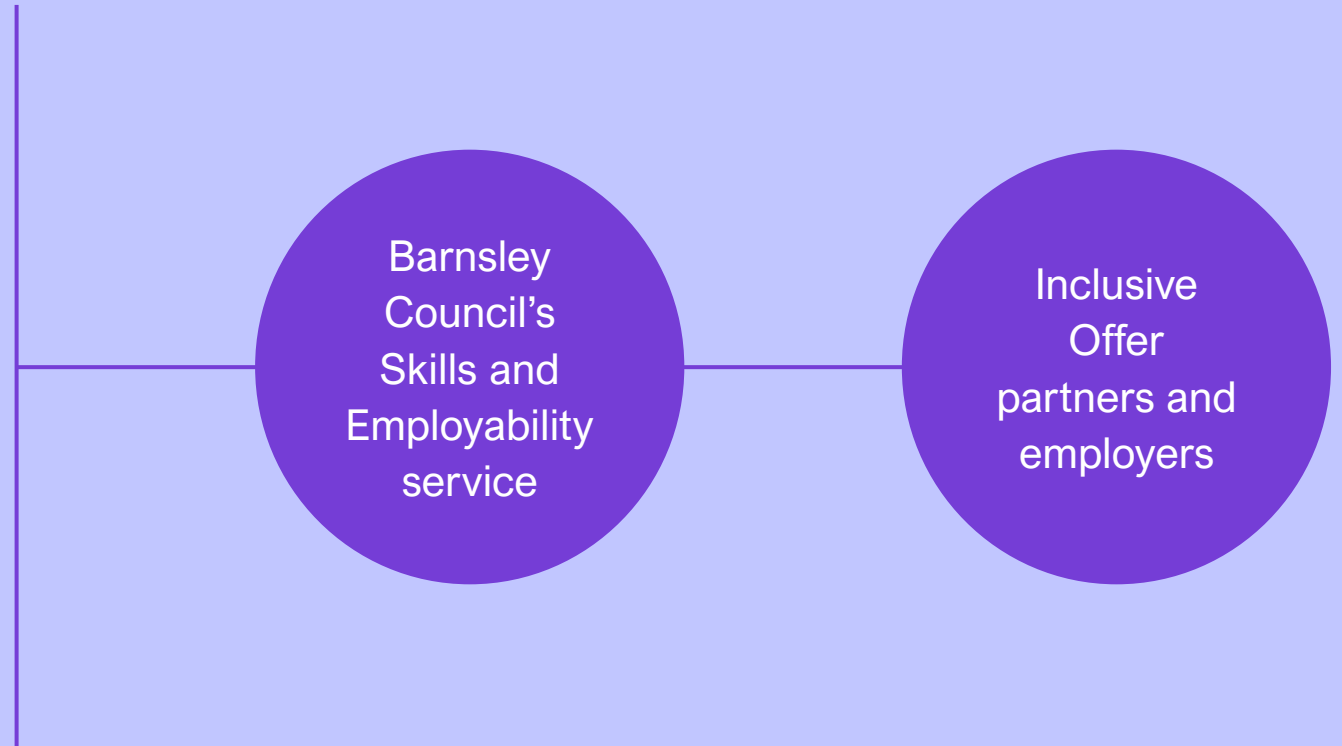
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How does it work?

- Job Centre Plus
- Youth Justice service
- Targeted Information, Advice and Guidance
- Virtual school
- Social care
- Education, Health and Care team
- Education and training providers
- Charities



Outcomes:

Over 100 young people with barriers to employment supported into either paid employment or an apprenticeship



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Opportunities we create:

- Youth Employment Programme
- Supported Internships
- Ringfenced apprenticeships
- Bespoke work experience opportunities
- Bespoke work placements
- T-Level placements
- Bespoke qualifications
- Pastoral support



Employers creating opportunities:

- BMBC
- NHS
- Berneslai Homes
- GXO
- Norse
- Others...



Case Studies

Proud to form the

**Inclusive
Offer**

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“

I was keen to start work after university, but I found the job application process challenging. My placement meant I could build skills and learn to work with Aspergers. Now, I'm growing my career with West Yorkshire Combined Authority and working towards my professional accreditation."

Daniel -
a former Kickstart Placement.



“

Daniel has been an absolute trailblazer on this programme! It has been amazing to see him thrive at work. It's so important that we provide inclusive opportunities for people with special educational needs and disabilities so everyone can succeed."

Alex -
SEND Participation Officer



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The most profound transformation in my daughter's life came from her internship. as an individual with autism, social interaction can, and has, been challenging. Through this internship. she was able to practice and improve her communication skills, both verbal and non-verbal. It was a turning point for her, and she was finally able to use her voice to express herself when meeting new people.

The internship gave her the opportunity to apply her learning to a real-world setting. She gained practical skills and experience in her field of work. Most importantly, she learned how to communicate effectively, work in a team and take responsibility for her own work.

As a parent, I am beyond proud of my daughter's achievements. She has not only overcome her challenges but has become an inspiration to many others who have faced similar obstacles. Her resilience and determination have taught me that anything is possible with the right mindset and support.

I hope my daughter's story inspires you to believe in the potential of all individuals, regardless of their abilities or disabilities. With the right opportunities and support, we can help each other to soar to unimaginable heights."



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For further information.....

- Visit BMBC Inclusive Offer online
- Email: inclusiveoffer@barnsley.gov.uk



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